

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF VIRGINIA  
CHARLOTTESVILLE DIVISION

	)	
	)	
MICHAEL DONALDSON,	)	
	)	
Plaintiff,	)	
	)	
v.	)	Case No.: 3:18CV00097
	)	
TRAE FUELS, LLC., et al.	)	
	)	
Defendants.	)	
	)	
	)	

DEFENDANTS' MOTION FOR SUMMARY JUDGMENT

EXHIBIT 11

**To:** Beth Aleman[baleman@envirotechservices.com]  
**Cc:** Kevin Whyrick[kwhyrick@envirotechservices.com]  
**From:** Chris LaRocco  
**Sent:** 2014-06-09T12:30:23-04:00  
**Importance:** Normal  
**Subject:** Re: Michael Meeting  
**Received:** 2014-06-09T12:30:23-04:00

Beth: I agree with your notes and did send Michael and John the Scorecard, payroll analysis and cash flow spreadsheets thus morning.

On Jun 9, 2014 11:26 AM, "Beth Aleman" <baleman@envirotechservices.com> wrote:

Attached is my write-up of the visit with M. Donaldson.  
Beth

On Mon, Jun 9, 2014 at 5:56 AM, Chris LaRocco <clarocco@envirotechservices.com> wrote:

Beth:

Is there a standard form that I need to complete for your file?

On Fri, Jun 6, 2014 at 5:05 PM, Kevin Whyrick <kwhyrick@envirotechservices.com> wrote:

Hi Beth,  
I was thinking, and wanted to make sure that you and Chris document your meeting with Michael. I think that the corrective actions should also be documented should he not show improvement after the two weeks you gave him.

You have probably already done this, but I wanted to make sure should we have to perform a corrective action after the two weeks.

Thanks,

--

Kevin C. Whyrick  
Vice President - Finance  
EnviroTech Services, Inc.

910 54th Avenue, Suite 230  
Greeley, CO 80634  
Office: (970) 346-3900

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Respectfully;

Chris LaRocco  
Corporate Strategist

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Beth Aleman PHR  
Human Resources Manager  
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